

AME20 Women & Gender in Transportation TRB Annual Meeting January 10, 2023



When greeting others

Avoid:

ladies gentlemen ma'am sir girls guys etc.

Consider using instead:

"Thanks, **friends**.
Have a great
night."

"Good morning,
folks!"

"Hi, **everyone!**"

"And for **you?**"

"Can I get
you **all**
something?"

Why?

Shifting to gender-inclusive language respects and acknowledges the gender identities of all people and removes assumption.

Be mindful of language

Based on Toni Latour's "Hello there" cards.

Learn more at qmunity.ca

AME20 acknowledges that Washington, D.C. - where the offices of TRB are located - is located on the traditional and ancestral homelands of the Piscataway and Anacostan peoples, who have served as stewards of the region for generations. Washington, D.C. is surrounded by just over a dozen tribal nations that thrive along the Anacostia and Potomac River watersheds, Chesapeake Bay area, and the states of Maryland, Virginia, and Delaware. Washington D.C. sits on the ancestral lands of the Anacostans (also documented as Nacotchtank), and the neighboring Piscataway and Pamunkey peoples. We gratefully acknowledge the Native Peoples on whose ancestral homelands we gather, as well as the diverse and vibrant Native communities who make their home here today. We are grateful for their past and continued stewardship of this land. We are committed to supporting the Indigenous members of our community and we celebrate the resilience, strength, and enduring presence of Indigenous people demonstrated around the world.

Statement adapted from the American Bar Association's
Native Land Acknowledgement

Agenda

- Welcome & Networking Introductions
- TRB AME20 Paper Awards
- NCHRP Synthesis 20-05/Topic 54-20 “Advancing Gender Equity in the DOT Workforce Update”
- AME20 2023 Workshop Highlights
- Strategic Planning Action Items/Breakout
- Industry/Professional Organization Panel & Networking
- Business Meeting / Volunteer Recognition / Committee & TRB Updates
- 2024 WIT Conference Planning Meeting

Welcome to AME20 - A Little Bit About Us



<https://womenandgender.wixsite.com/ame20/>

The purpose of this committee is to illuminate the importance of gender differences in all aspects of transportation. The committee's work includes identifying emerging gender issues in the field of transportation related to both technical and career matters; defining research needs related to these issues; and stimulating, gathering, and disseminating relevant research findings.

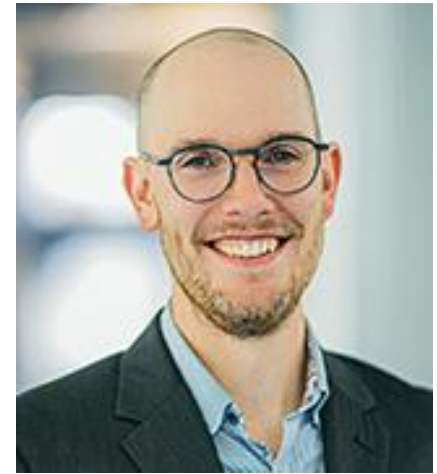
Networking Introductions/Re-connections

- Break into small groups (~5)
- Self-introductions in small groups
- Share something good that happened this year □professional or personal or both
 - Promotion
 - Learned to scuba-dive
 - Published a journal article
 - Helped with a community project
 - Etc.



2023 AME20 Paper Awards

- Best Paper: "Going the Distance: Gender Differences in Travel in Montréal, Canada"
 - Maria Laura Guerrero Balarezo, Geneviève Boisjoly, Martin Trépanier, Jonathan Jalbert



2023 AME20 Paper Awards

- Best Up-and-Coming Paper: “Women’s Vulnerability in Public Transport”
 - Masuma Mollika Miti, Afia Jahin Prema, Md Asif Raihan, Moinul Hossain



NCRHP Synthesis 20-05/Topic 54-20 - Advancing Gender Equity in the DOT Workforce

- PI: Dr. Stephanie Ivey,
University of Memphis



AME20 2023 Workshop

Best Practices for Gender Mainstreaming in Transportation Analysis and Research

- Event Highlights
 - Gwyn Kash
 - Victoria DeGuzman



Triennial Strategic Plan (TSP)

Purpose & Process

- The TSP includes TRB approved scope of committee, leadership roles, task forces, sub-committees, and the Goals/Strategies/Actions developed through participatory process
- Most recent update: workshop during the 2022 TRB Annual Meeting; discussion during virtual Committee meeting; Miro board input process; Google spreadsheet input process; member and friends survey



Next Steps: TSP Priority Actions Implementation

- Need: Identify how to implement Priority Actions from TSP
- Potential information needed:
 - collaborators (e.g. joint sub-committees, other standing committees);
 - point person (e.g. committee member, friend, TRB staff person);
 - timeline (e.g. milestones; opportunities to piggy-back with other events)
 - data/research needed (e.g. create RNS; NCHRP synthesis; identify existing research)
 - equity/justice aspects (e.g. need for more inclusive input, target toward particular communities)
 - other?

TSP Breakout Activity

- TSP Goals/Strategies/Actions: <https://bit.ly/AME20TRB2023>
- 4 Breakout groups → develop concrete, timebound, specific actions
 1. Research: overall research, focus on data, focus on workforce
 2. Communication: committee & externally focused
 3. Annual Meeting: cross-committee/section/group collaboration
 4. DEI Initiatives: build and promote diversity within the committee's activities, events, and research

Panel Discussion: Industry/Professional Organization Research Interests

Moderator:



Audra Bandy
FHWA



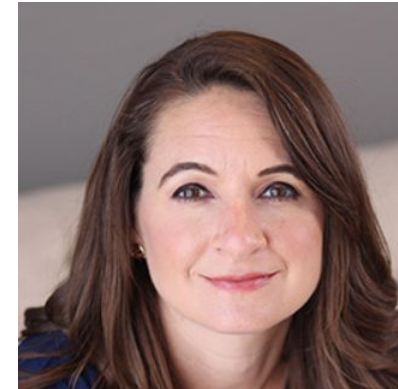
Tammy Meehan
Russell
GET Collaborative



Jennifer Sproul
NAWIC



Sara Stickler
WTS



Kristin White
ITS America



Desiree Wood
REAL Women in
Trucking

Business Meeting

- Volunteer Recognition
- Updates from Team Leads
 - Communications
 - Research Coordinator
 - Subcommittee Chair
 - Webinar
 - WTS Liaison
 - Younger Members
- Virtual Annual Meeting: February 1, 11AM-1PM(Eastern)

Volunteer Recognition

- Eve Moir
- Alyssa Ryan
- Amy Fong
- Floridea Di Commo
- Lucia Mejia Dorantes
- Shamsunnahar Yasmin
- Victoria DeGuzman
- Audra Bandy
- Atiyya Shaw
- Gwyn Kash



Thank you AME20 paper reviewers!!

- Morgan Westbrook
- Lucia Mejia-Dorantes
- Taru Taru
- Nikhil Menon
- JoAnne Chalom
- Brittney Gick
- Alyssa Margaret Ryan
- Amy Fong
- Bhuvanachithra Chidambaram
- Christine Baglin
- Mengying Ju
- Manideep Tummalapudi
- Xinyi Wang
- Anastasia Nikolaidou
- Gwen Kash
- Alexa Delbosc
- Na Chen
- Lamiya Noor
- Kari Banta
- Tam Tran
- Hilary Nixon
- Bernadette Estioko Phelan
- Mehri Mohebbi
- Jennifer L. Dill
- Michelle Nicole Bina
- Madeline Brozen
- Qian He
- Victoria Deguzman
- Daniela Shuman
- Kaylyn Levine
- Sruthi Ashraf
- Fizzy Fan
- Sandra Rosenbloom
- Nneoma Maxine Ugwu
- Ying Song
- Eve Marie Moir
- Afrida Raida
- Minerva Bonilla
- Sanjay Gupta
- Sumeeta Srinivasan
- Nancy Dutta
- Asha Weinstein Agrawal
- Amy Elisabeth Lee
- Audra Bandy
- Liz Biskar
- Elaine R. Murakami
- Alyson West
- Anahita Zahertar
- Nicole Iroz-Elardo
- Maria Carolina Lecompte
- Jiachen Zhang
- Janille Smith-Colin
- Nicole Campbell

2024 WliT Conference Planning

- Jennifer Dill, Planning Committee Chair

2024 WliT Conference Planning

- Conference slated for September 2024 in Irvine, CA (NAS facility)
- Over 40 people volunteered for either the Planning Committee and/or Working Groups.
 - Finalizing Planning Committee of ~14 people now
 - Will reach out to others for Working Groups shortly
- Today's objective: early input!

2024 WliT Conference Planning

- As a conference attendee, what are 3 measures of success? (i.e., if XX happened, you're happy you went)

2024 WliT Conference Planning

- For the AME20 Committee, what are desired outcomes?

2024 WliT Conference Planning

- Have you seen some new/different formats for conference activities that you think we should consider?